

## Message Text

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PAGE 01 DURBAN 00079 111323Z

42

ACTION AF-18

INFO OCT-01 EUR-25 IO-14 ISO-00 CIAE-00 COME-00 EB-11

INR-10 LAB-06 NSAE-00 RSC-01 SIL-01 OMB-01 L-03

DODE-00 PA-04 USIA-15 PRS-01 SPC-03 NIC-01 AGR-20

PC-04 AID-20 DRC-01 /160 W  
----- 057620

R 111240Z MAR 74

FM AMCONSUL DURBAN

TO SECSTATE WASHDC 1676

INFO AMEMBASSY LONDON

USMISSION USUN NEW YORK

AMEMBASSY PRETORIA

AMCONSUL JOHANNESBURG

AMCONSUL CAPE TOWN

AMEMBASSY LUSAKA

UNCLAS DURBAN 0079

E.O. 11652: N/A

TAGS: ELAB, SF

SUBJ: AFRICAN UNION NEGOTIATES LEYLAND SETTLEMENT

REF: (A) DURBAN 75; (B) DURBAN A-19

1. AFRICAN METAL AND ALLIED WORKERS' UNION (MAWU) SUCCESSFULLY  
NEGOTIATED LEYLAND STRIKE SETTLEMENT MARCH 8, OBTAINING  
PARTIAL RECOGNITION UNION AS DE FACTO REPRESENTATIVE LEYLAND  
AFRICAN STAFF. MANAGEMENT AGREED PERMIT WORKERS ELECT THEIR  
OWN REPRESENTATIVES AND SCRAPPED PLANS FOR PARTIALLY  
APPOINTIVE LIAISON COMMITTEE. MANAGEMENT INSISTED, HOWEVER,  
THAT REPRESENTATIVES MUST BE CHOSEN FROM AMONG WORK STAFF  
AND THAT COMPANY WOULD NOT DEAL WITH ANY THIRD PARTY. THEY  
WOULD, HOWEVER, DEAL WITH UNION SHOP STEWARDS IF THAT BE  
EMPLOYEES' CHOICE.

2. COMMENT: ALTHOUGH LEYLAND AGREEMENT FALLS SHORT OF FULL  
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PAGE 02 DURBAN 00079 111323Z

RECOGNITION AFRICAN UNION, IT STILL REPRESENTS FIRST

SIGNIFICANT BREAKTHROUGH FOR MAWU. MAWU HAD ALSO COUNTED ON  
VICTORY AT STIRLING METALS (REFTEL B), BUT MANAGEMENT RENEGED,  
TAKING HARD LINE AGAINST UNION FOLLOWING SEIFSA PRESSURE.  
LEYLAND ACCORD, WHICH GIVES COGNIZANCE TO UNION, APPEARS  
ACCEPTABLE BOTH UNION AND MANAGEMENT AND MAY SET PATTERN  
FOR SIMILAR AGREEMENTS IN OTHER INDUSTRIES.  
HOLMES

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NNN

## Message Attributes

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**Capture Date:** 01 JAN 1994  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
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**Disposition Approved on Date:**  
**Disposition Authority:** n/a  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01 JAN 1960  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
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30 JUN 2005

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**TAGS:** ELAB, SF, LEYLAND MOTORS, MAWU, METAL & ALLIED WORKERS UNION  
**To:** STATE  
**Type:** TE  
**Markings:** Declassified/Released US Department of State EO Systematic Review 30 JUN 2005